

Sustainable Development Policy

Cable Services Limited, which operates nationwide within the United Kingdom from its bases in Wrexham, Liverpool, Stone, Glasgow and Swindon is a forward-thinking market leader in the stockholding and supply of cable and related accessories.

We recognise that in order to meet the needs of the present, without compromising the ability of future generations to meet their needs, we must conduct our business in a sustainable and responsible manner.

This is achieved in a number of ways:

- We operate formal quality, environmental and health and safety management systems (which are certified to ISO 9001, ISO 14001 and ISO 45001). This helps to drive continual improvement, customer satisfaction, legal compliance, safe and health working conditions and reductions in environmental impacts
- We will continuously work towards our environment goal for the Company to be Carbon Neutral or Carbon Net Zero in respect of Greenhouse Gas Emissions Scopes 1 and 2 and those elements Scope 3 under our direct control by 2040
- We will ensure that we comply with relevant legal and regulatory requirements and appropriate codes of practice
- We invest heavily in energy efficient buildings, plant, equipment and vehicles in order to reduce consumption of natural resources and reduce greenhouse gas emissions
- We reduce production of waste materials wherever possible and where this isn't possible, we reuse and recycle
- We work with our supply chain to encourage ethical business practices and to ensure that the products supplied to us are in keeping with our own sustainability ethos, seeking to improve their product packaging, reduce waste, improve recycling rates and to help us to eradicate avoidable plastic packaging from our business
- We strongly oppose modern slavery and human trafficking and maintain strict processes to prevent these practices
- We donate significant sums of money to charity each year in order to directly benefit local communities
- We recognise that our staff are our most valuable asset and for this reason we create and maintain safe, healthy and comfortable working conditions, provide continuous training and development opportunities and keep staff welfare at the top of our agenda.

Sustainable development is a key objective of the business and we recognise the importance of actively promoting this as part of our day to day activities and within all management system processes.

Signed



Jason Bostock

Managing Director