

EQUAL OPPORTUNITIES POLICY

Cable Services Ltd is an equal opportunities employer. This policy outlines our approach to equal opportunities and the avoidance of discrimination.

We do not tolerate any form of discrimination against or harassment of anyone including current or former employees, job applicants, customers, suppliers, contractors, visitors, or members of the public.

We treat everyone equally, with dignity and respect, regardless of their gender, race, sexual orientation, religious beliefs, health conditions or disabilities.

Job applicants are not asked any questions which may suggest an intention to discriminate on grounds of a protected characteristic, for example they are not asked whether they are pregnant or planning to have children. Job applicants will not be asked about health conditions or disabilities, except in very limited circumstances allowed by law.

This policy is strictly enforced across the business by our line managers and directors so that any reported breaches can be investigated swiftly in line with our disciplinary procedures. Cases of deliberate discrimination may amount to gross misconduct, resulting in dismissal.

If any employee believes they have suffered from or witnessed a breach of this policy, they are encouraged to report the matter to the Managing Director without delay.



Jason Bostock
Managing Director.